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CLERK, U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

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8  
9 **UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**

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11  
12 **E. K. Wade,**  
13                   **Plaintiff,**  
14                   **vs.**  
15 **Elaine Chao, Secretary of Labor, et al**  
16                   **Defendant.**

17 Case No. C 08-0001 JSW  
C 08-0021 JSW

18 **PLAINTIFF'S SEPARATE CASE  
MANAGEMENT STATEMENT AND  
PROPOSED ORDER**

19 FRCP, Rule 16(b)  
Civ. L.R. 16-10

20  
21 Date:           March 21, 2008  
Time:           1:30 P.M.  
Courtroom:   2; 17<sup>th</sup> Floor

22  
23     1. **Jurisdiction and Service:**

24     This Court has jurisdiction over plaintiffs' claims pursuant to Title VII Civil Rights Act 1964  
25 and 1991 (as amended), Fair Employment and Housing Act, since plaintiff alleges violations of  
26 California Government Code § 12940(a), the Age Discrimination in Employment Act, 501

27  
28 **Wade v. Elaine Chao, et al**  
Joint Case Management Statement  
C 08-0001 JSW; C 08-0021 JSW

1 Rehabilitation Act, 42 U.S.C.A. § 1985(3), and 42 U.S.C.A. §1983. There are issues regarding  
2 subject matter jurisdiction. No parties remain to be served.

3       2. **Facts:**

4       **PLAINTIFFS' POSITION:**

5 Plaintiff elected the EEO process to seek relief from Defendants' violations of his Title VII,  
6 501 Rehabilitation Act, Fair Housing and Employment Act, 42 U.S.C.A. § 1985(3), and 42 U.S.C.A.  
7 §1983 actions; and exhausted his administrative remedies up to, and including, his timely appeals to  
8 the Defendant's Final Decision, dated February 14, 2005, to EEOC on February 17, 2005.

9 Subsequent to completion of that process, on May 17, 2005 (at the coercion, luring, etc. of the Merit  
10 Systems Protection Board (MSPB) – 90 days later), Plaintiff appealed his Constructive Discharge  
11 claim to MSPB, while MSPB knew that Plaintiff had already exhausted his appeal, and knowing that  
12 MSPB had no appeal rights to hear such appeal. Upon knowing that MSPB had received Plaintiff's  
13 appeal, Defendant, as a matter of law, failed to notify MSPB that Plaintiff's appeal should have been  
14 dismissed without prejudice. But for Defendant's and MSPB's derelicts, the U.S. Court of Appeals  
15 should not have heard Plaintiff's appeal; and then Plaintiff's smooth flow of the administrative  
16 process would not have been obstructed; and Plaintiff would have completed his path to the U.S.  
17 District Court.

18       **DEFENDANT'S POSITION:**

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21       3. **Legal Issues:**

22           a.      Whether the Plaintiff can establish that the U.S. District Court has jurisdiction  
23 to hear the merits of this case;

24           b.      Whether Plaintiff can establish that he exhausted his administrative remedies;

25           c.      Whether Plaintiff is excused from exhausting his administrative remedies if the  
26 agency clearly and unambiguously violated statutory or constitutional rights; and

1                   d. Whether Defendant's officers are immune from liability to Plaintiff in their  
2 individual capacities.

3                   d. **Motions:**

4                  There are no pending motions. Plaintiff believes that his complaint is of merit; and that he  
5 can establish that this Court has jurisdiction to hear this case; that Plaintiff has exhausted his  
6 administrative remedies; that Plaintiff is excused from exhausting his administrative remedies  
7 because Defendant clearly and unambiguously violated statutory and constitutional rights; and that  
8 Defendant's officers are not immune from liability to Plaintiff, in their individual capacities. The  
9 Plaintiff requests leave to bring a 12c motion, and/or a motion for summary judgment early in the  
10 case.

11                 4. **Amendment of Pleadings:**

12                 There is no motion to amend the pleadings at this time.

13                 5. **Evidence Preservation:**

14                 Plaintiff will rely upon evidence gathered via depositions, interrogatories, admissions, and  
15 requests for production of documents existing regarding those activities in violation of the statutes

16                 Plaintiff requests this Court to preserve all information currently in existence regarding these  
17 actions from Wade v. Elaine Chao (C 06-4725 MJ).

18                 **Disclosures:**

19                 The parties anticipate full and timely compliance with Judge White's Initial Disclosure  
20 deadline of April 3, 2008, unless advised otherwise by this Court. The parties anticipate listing all of  
21 the witnesses who have knowledge of the facts outlined above known to the parties at this time, and  
22 disclosing all relevant documents.

23                 6. **Discovery:**

24                 The parties have not yet begun discovery in this case. However, during a hearing with the  
25 Honorable Judge Martin J. Jenkins, on December 18, 2008, Defendant and Plaintiff agreed to use  
26 discovery already conducted as a basis for this current case.

1 The parties agree to the following discovery limits in this case pursuant to Civ. L.R. 30-1, 33-  
2 depositions (excluding experts) (10 per party); interrogatories (25 per party); document production  
3 requests (35 per party); requests for admission (30 per party.)

4      7. **Class Actions:** Not applicable.

5      8. **Related Cases:** Not applicable.

6      9. **Relief:**

7 Plaintiff seeks general damages, pain and suffering, declaratory judgment, injunctive relief to  
8 include compensatory back pay, forward pay, compensatory damages, and punitive damages.

9      10. **Settlement and ADR:**

10 Plaintiff does not require ADR, for his case has an immediate impact upon his former co-  
11 workers' cases (i.e., Hunt v. Elaine Chao, Gaytan v. Elaine Chao, and Moralez v. Elaine Chao).

12 The Plaintiff views the "prospects for settlement" as very poor, based on the facts set forth  
13 above. The Parties were unable to reach agreement upon ADR. Since that time, the parties have not  
14 agreed on an ADR option. The Plaintiff suggests that in the interest of the parties' and the Court's  
15 time and resources, that this Court grant Plaintiff's motion to file motion for summary judgment.

16      11. **Consent to Magistrate Judge For All Purposes:**

17 The parties do not consent to a magistrate judge.

18      12. **Other References:**

19      13. **Narrowing of Issues:**

20 The parties cannot narrow the issues by agreement or motion at this time.

21      **Expedited Schedule:**

22 The Plaintiff does not anticipate this case going to trial, for Defendant cannot present ANY  
23 evidence to refute Plaintiff's allegations; and Defendant did nothing, during the course of Plaintiff's  
24 employ to address ANY of his allegations. Hence, there are no disputes.

25      14. **Scheduling:**

26              **Trial date:** Not applicable.

1      **Final pretrial conference date:**     Not applicable.

2      **Date required for filing of the joint pretrial conference statement and proposed pretrial**  
3      **order required by Civ. L.R. 16-9(b):**     Not applicable.

4      **Date for filing objections under Civ. L.R. 16-8(b)(11) (objections to exhibits or**  
5      **testimony):** April 25, 2008

6      **Deadline to hear motions directed at the merits of all or part of the case:** May 2, 2008

7      **Anticipated length of trial:** Not applicable.

8      **Disclosure of identities of all witnesses to be called in each party's case-in-chief:** N/A

9      **Completion of all discovery except from experts (see Civ.L.R. 26-5):** April 18, 2008.

10     **Disclosure of identities, resumes, final reports and all other matters required by Fed. R.**  
11     **Civ. P. 26(a)(2):** April 18, 2008.

12     **Completion of discovery from experts:** April 18, 2008.

13     **Trial:** Not applicable.

14     Plaintiff has requested a jury trial.

15     **15. Disclosure of Non-party Interested Entities or Persons:**

16     Not applicable.

17     **16. Such other matters as may facilitate the just, speedy and inexpensive disposition**  
18     **of this matter.**

19     None at this time.

20  
21     Dated: 3-14-08

E.K. Wade

22     E.K. WADE, Plaintiff in Pro se

1                   **CASE MANAGEMENT ORDER**

2                   The foregoing joint statement is adopted by this Court as the Case Management Order in this  
3 action in accordance with Civil Local Rule 16-9 and other applicable Local Rules, and shall govern  
4 all further proceedings in this action.

5                   **IT IS SO ORDERED.**

6  
7 Dated:

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10                  HON. JEFFREY S. WHITE  
11                  United States District Court Judge  
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